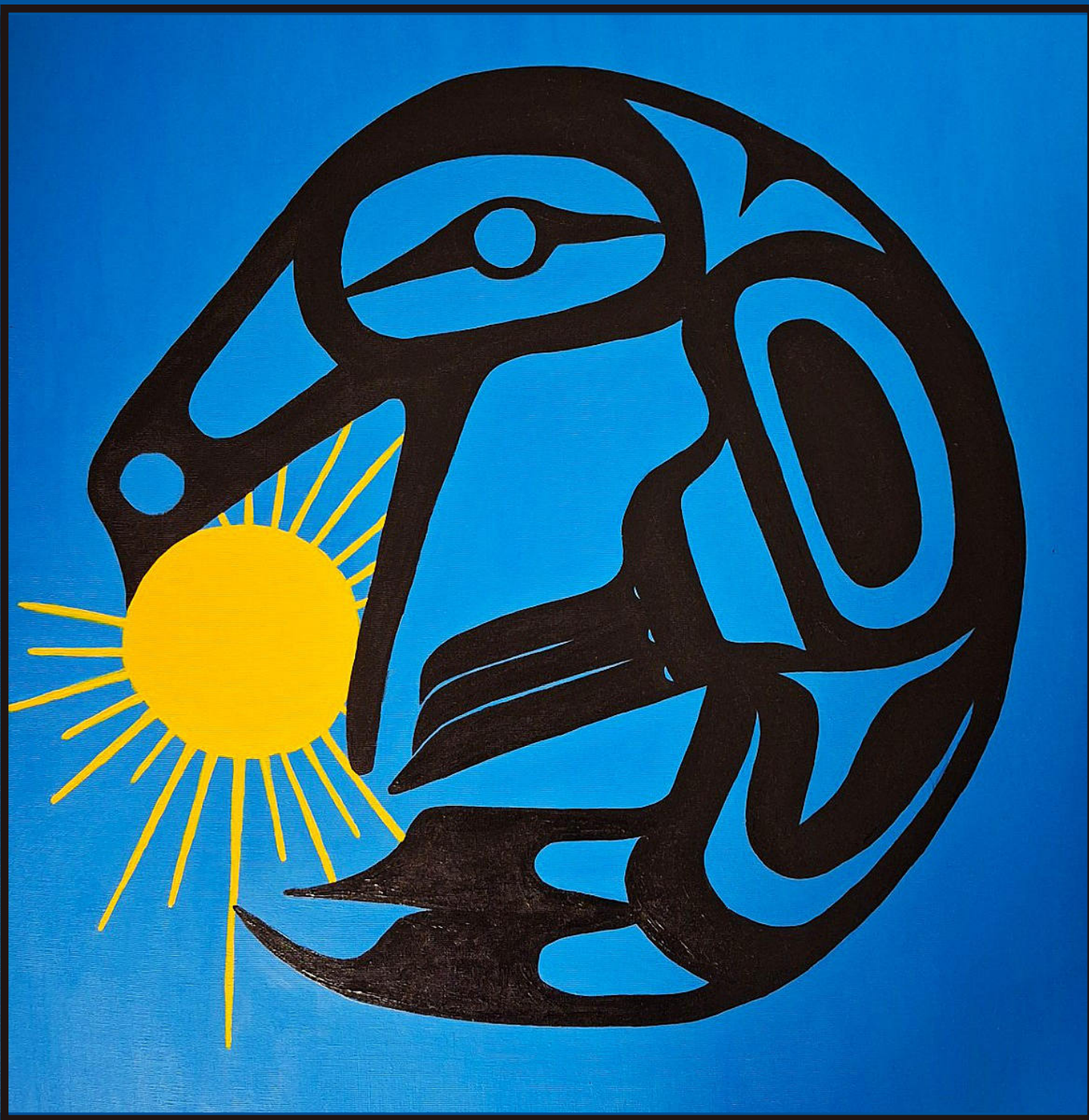




Artist: Ryley Jensen Fisk

2025-2026 In Review - Easy Read



Artist: Geoffrey Lee

The work of the CLS takes place on the lands of the Coast Salish peoples who have been here for thousands of years. We know it is an honour to work, live and learn as settlers on these lands.

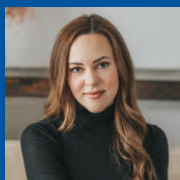
2025-2026 Board of Directors



Heather Russell
Chair



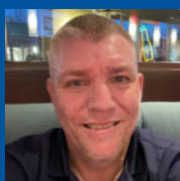
Wesley Ma
Treasurer



Penny Dale
Vice Chair



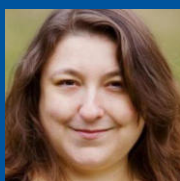
Ming Chang
Director



Sky Hendsbee
Director



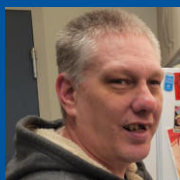
Karen Battersby
Director



Rachel Warick
Director



Jonathan Wynn
Director



Byron Schiller
Director



Annabel Lyon
Director



Sunil Pala
Director



Dorota Bartnik Kapsa
Director



Communities where
every person lives
with dignity and
enjoys a full life.



Supporting people to
live as full citizens.



Respect
Community
Integrity
Accountability

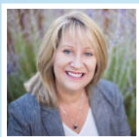


imagine it-live it

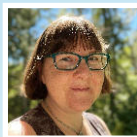
Looking Back and Looking Forward

Message from the CEO and Board Chair

Janice Barr
Chief Executive Officer



Heather Russell
Chair



Russell

CLS had a busy and successful year.

We worked on important projects to help people live good lives and be part of their communities.



Housing

We want people to have safe, accessible, affordable homes. This year, we continued to create more housing options:

- A new accessible home opened in North Vancouver.
- More homes were improved with accessibility upgrades such as ramps, grab bars, stair lifts and bathroom improvements.
- More affordable housing became available through community partnerships.

We will continue looking for new housing opportunities in the future to help people live where they choose..

*Each step forward is propelled
by the step before it.
unknown*



Connecting People

Helping people connect with others is an important CLS goal. This year, we helped people make connections and have fun together through various events such as:

- The CLS Sun Run
- The Summer Picnic
- A Very Elvis Christmas party

The Self-Advocate Theatre group and the new play *We All Need a Home* was a big success. It helped teach people about inclusion and rights.



community living society



THE UNIVERSITY OF BRITISH COLUMBIA
Community Engagement



vancoover
foundation



THE UNIVERSITY OF BRITISH COLUMBIA
Canadian Institute for Inclusion and Citizenship

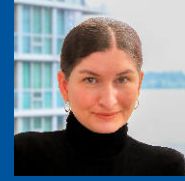




Leadership Team



Janice Barr
Chief Executive
Officer



Brenda Henderson
Chief Operating
Officer



Aaron McQueen
Chief Financial Officer



Marcela Herrera
Director of Programs



Max Sumner
Director of Programs



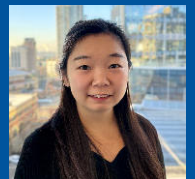
Elke Tilgner
Director of Programs



Lili Marian
Director of Programs



Jessica Beasley
Director of Programs



Anna Gao
Acting Director
of Programs



Jasmine Sandhu
Finance Controller



Judy Wilson
Director of
Human Resources



Vicky Pascoe
Manager of
Administration



Angela Keulen
Director of Policy
and Practice



Scott Baitz
Manager of Information
Technology



Luis Mata
Manager of Property
and Fleet



Jade Braunwell
Manager of
Quality Assurance



Kaitlyn Cheng
Acting Manager
of Finance



Samantha Dickson
Senior Project Manager

Supporting Employees

CLS continued to invest in employee training. Employees learned new skills to provide better support, including training on Active Support, dementia, communication, and Positive Behavioural Support.

Research and Innovation

CLS worked with partners across Canada on projects about:

- Dementia and aging
- Using technology to help people live more independently

The lessons learned will help improve services in the future.

Thank You

Thank you to:

- Supported individuals
- Families
- Employees
- Home Share Providers
- Community partners

Together, we continue to make CLS a strong and caring community.

STRATEGIC PLAN 2023-2027

This year, the leaders of CLS started making a plan for the future. This plan is like a roadmap that tells us where we want to go. It shows us what we want to achieve in the next 5 years.

In the early spring of 2022, CLS started talking to our community. We did this by having group discussions, talking to people, and asking questions through

surveys. We worked together with someone from outside the organization to do this. We spoke to Supported Individuals, families, employees, our leadership team, our Board of Directors, and other organizations that work with us.

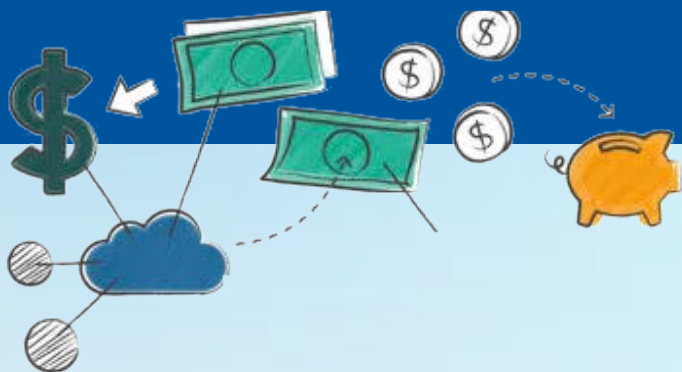
With everyone's input, this is what we decided we will be working on for the next few years:

RECRUITMENT and RETENTION	HOUSING	CONNECTION	OPERATIONAL RESPONSIVENESS
At CLS, we know that how we hire and keep our staff affects how we help individuals and families. We want new people to want to work with us, and we want the people who already work here to want to stay with us. 	We think that every person should have a home that is safe, friendly, and makes them feel respected. CLS is working on new and creative ways to provide homes that are just right for the people and families we help. Some people want homes where they can be more independent, and others want to stay where they are as they get older. 	The people we help have told us that they want more friends and connections. COVID-19 has made it tough to stay close to each other for the last three years. But CLS wants to make a fresh start. We will work together, be creative, and think carefully about how we can create programs and projects that help people make friends, stay connected, and feel like they belong. 	CLS is a big organization that helps a lot of people. As we look ahead, we want to make our work better and faster by updating and improving the way we do things. By making these changes, we can do an even better job of speaking up for and helping individuals and families. 

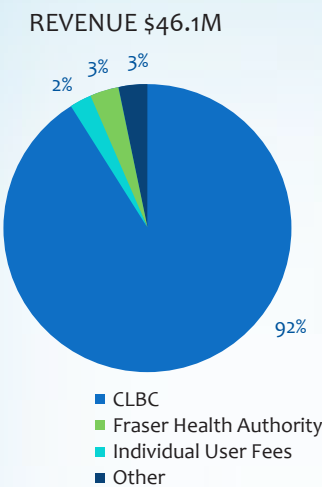
**Communities
where every person
lives with dignity and enjoys a full life**

Finance Report

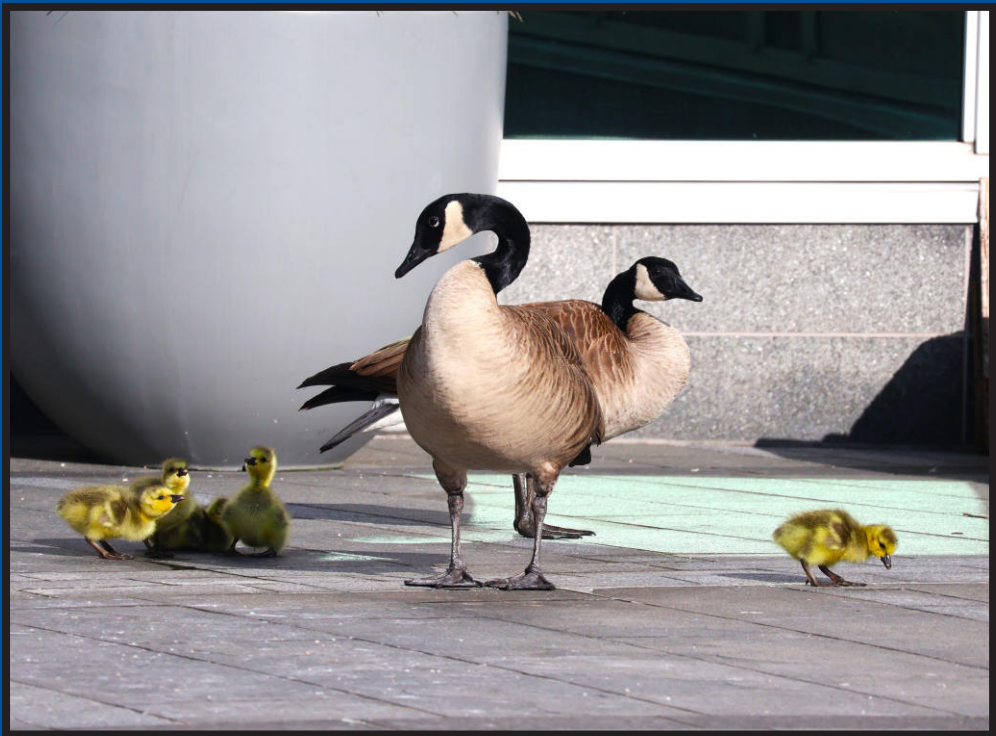
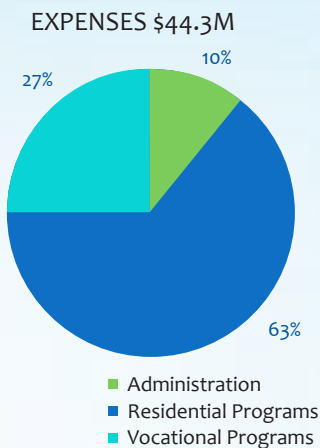
At the end of March 31, 2026
CLS Financial Status is summarized
in these graphs:



Money Coming In



Money Going Out



Artist: Sheldon Simons

A Few Highlights of the Year



Collecting donations
to deliver to the Downtown East Side



Community Clean-up in
local parks and neighbourhoods



Lorenz working as a Kettle Bell
Worker for the Salvation Army



Brayden cooking in his new home



A Very Elvis Christmas party



Preparing for the We All Need a Home
Theatre Production

Highlights of the Year

- Helped our communities through volunteering and donations.
- Advocated for better accessibility.
- Supported people to reach important life goals.
- Celebrated together at community events.
- Continued building strong and inclusive communities.

Helping Our Communities

People supported by CLS help make their communities better. Throughout the year, people:

- Collected clothing donations.
- Made care packages for people in need.
- Took part in community clean-up projects.
- Helped seniors with cards and gifts.
- Participated in community gardens.

These activities helped people make new connections and give back to their communities.

Speaking Up for Change

Self-advocates helped improve accessibility in their communities. Members of the Theatre Project shared ideas to make the Massey Theatre more accessible. People also spoke up about accessibility barriers at the Vancouver Sun Run. Because of their advocacy, improvements were made for future events.

Reaching Goals

CLS supports people to reach their goals and live the life they choose. This year, people achieved important goals such as:

- Moving into their own homes.
- Finding employment.
- Building independence.
- Learning new skills.
- Planning exciting travel experiences.
- Taking on new responsibilities.

These successes show what is possible when people have the right support and opportunities.

Celebrations

CLS enjoyed many celebrations throughout the year. Some highlights included:

- The Annual Summer Picnic.
- The Inclusive Employers Recognition Lunch.
- A Very Elvis Christmas Party.
- Holiday celebrations in homes and programs.

These events brought people together to have fun, make connections, and celebrate their community.



Artist: Ryley Jensen Fisk

How Are We Doing?

Every year, we ask Supported Individuals, families, and others who work with CLS how we are doing.

They said these things about CLS:

“The staff are awesome, friendly, supportive, inclusive, encouraging and help me to learn life/cooking skills. I love my house and support staff.”

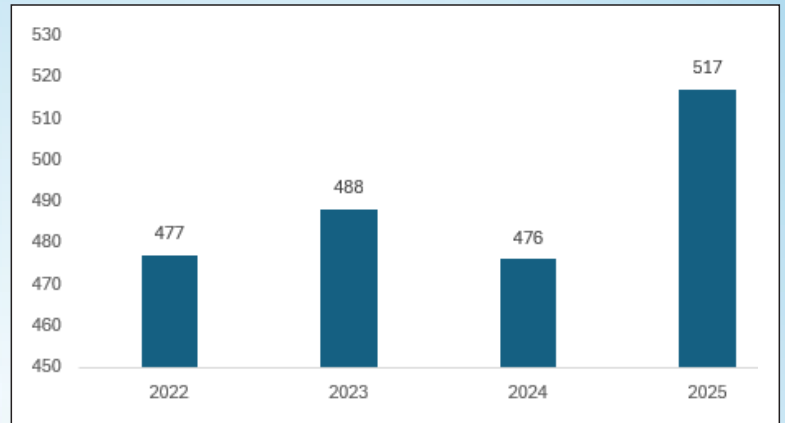
“CLS is a trusted and collaborative community partner, dedicated to strengthening supports for individuals with developmental disabilities and their families through collective action and shared commitment”

“Staff are always advocating for what my family member actually needs.”

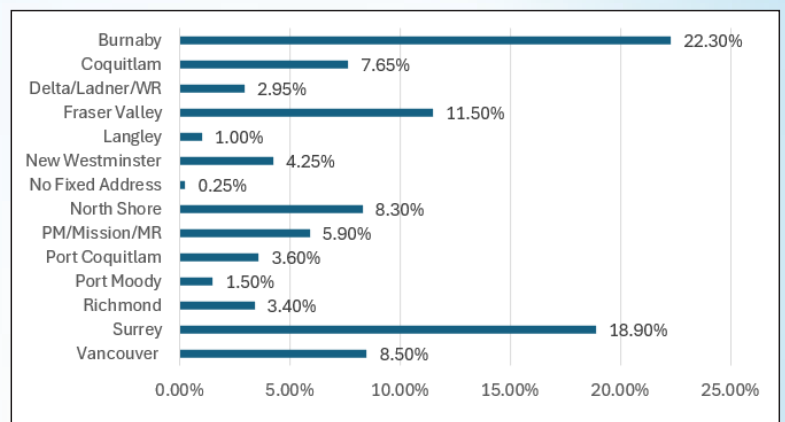
“My family member's team is the best I've ever seen at her home. It really has made a huge difference in my family member's life with her support people also being deaf or being fluent in ASL. They are also fabulous role models. Her needs are easier for her to communicate in her own way and be understood completely. And respected.”

How Many People Are Supported By CLS?

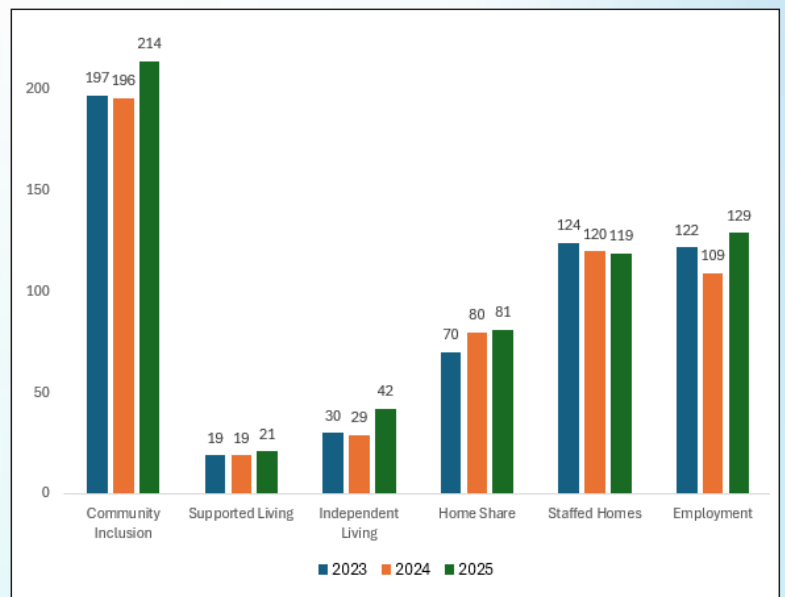
Total Supported Individuals



Total Supported Individuals by Geographic Location



Total Supported Individuals in each service



In Memory

Shelley Hartung

Hosen Abdalla

Jo Dickey

Lori Lee

Katie Black

Joslyn Reaume

Lorne Krauss





Studio 73 had a wonderful year filled with art, learning, and community connections. Artists created artwork that celebrated inclusion, kindness, peace, and belonging. Many artists had their artwork displayed in exhibitions and community projects.

Sharing Art

Studio 73 offered art classes throughout the year. Classes brought together artists, students, seniors, and community members. Many local artists sold their artwork, helping them share their talents with others.

Helping the Community

Studio 73 artists and staff gave back to the community. Throughout the year they volunteered with Meals on Wheels, helped care for community spaces, participated in community projects, and supported local charities and families.

Community Events and Celebrating Together

Studio 73 took part in many events and art shows which helped artists connect with new people and share their work. This year Studio 73 celebrated:

- 10 years in Surrey
- Artist achievements
- Community partnerships
- Volunteer contributions

Studio 73 also helped create community awards and supported holiday programs for local families.



Inclusion and Advocacy

Studio 73 continued to support inclusion and belonging for everyone. Artists participated in projects that promoted kindness, accessibility, diversity, and community connections

Thank You

Thank you to the artists, staff, volunteers, partners, and community members who made this year so successful. Together, Studio 73 continues to build a creative, welcoming, and inclusive community.

PotteryWorks had a wonderful year. We welcomed many new artists to the studio and were excited to see their creativity and talent.

Sharing Our Art

PotteryWorks participated in many art shows and community events. Artists had opportunities to display their artwork, meet community members, and sell their artwork. This year was one of our most successful years for art sales.

Achievements

PotteryWorks artists received special recognition for their work. The Colour Collective painting group won an art award and received new art supplies to support future projects.

Community Connections

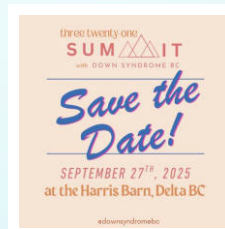
PotteryWorks attended community events throughout the year. Artists met new people and shared their work at community festivals, Art shows, Conferences and fundraising events. These events helped build new friendships and connections.

Celebrating Together

This year PotteryWorks celebrated its 25th Anniversary. Artists, families, staff, and community members came together to celebrate the studio's history and achievements. PotteryWorks also took part in holiday markets and special art exhibitions throughout the year.

Thank You

Thank you to our artists, staff, volunteers, supporters, and community partners. Because of your support, PotteryWorks continues to be a welcoming place where artists can learn, create, and share their talents.



Employee Awards

This year's Gala hosted 140 employees and guests to celebrate employees who have reached milestone years of employment at the CLS as well as 4 special awards. Congratulations to all recipients and thank you for your hard work and dedication to the CLS and Supported Individuals.

The Woodlands Parents' Group Award For Vision, Courage and Creativity is for employees who demonstrate sincere motivation towards vision, courage and creativity. Congratulations to this year's winner **Jennifer Hernandez**.



The Community Integration & Inclusion Award is presented to someone who achieves success in community integration and inclusion in creative ways. Congratulations to this year's winner **Criselda Tejada**.



Active Support Awards are presented to staff who show active support, attitudes and passion to the Person Centered philosophy. Congratulations to this year's winner - **Ron Torres**.



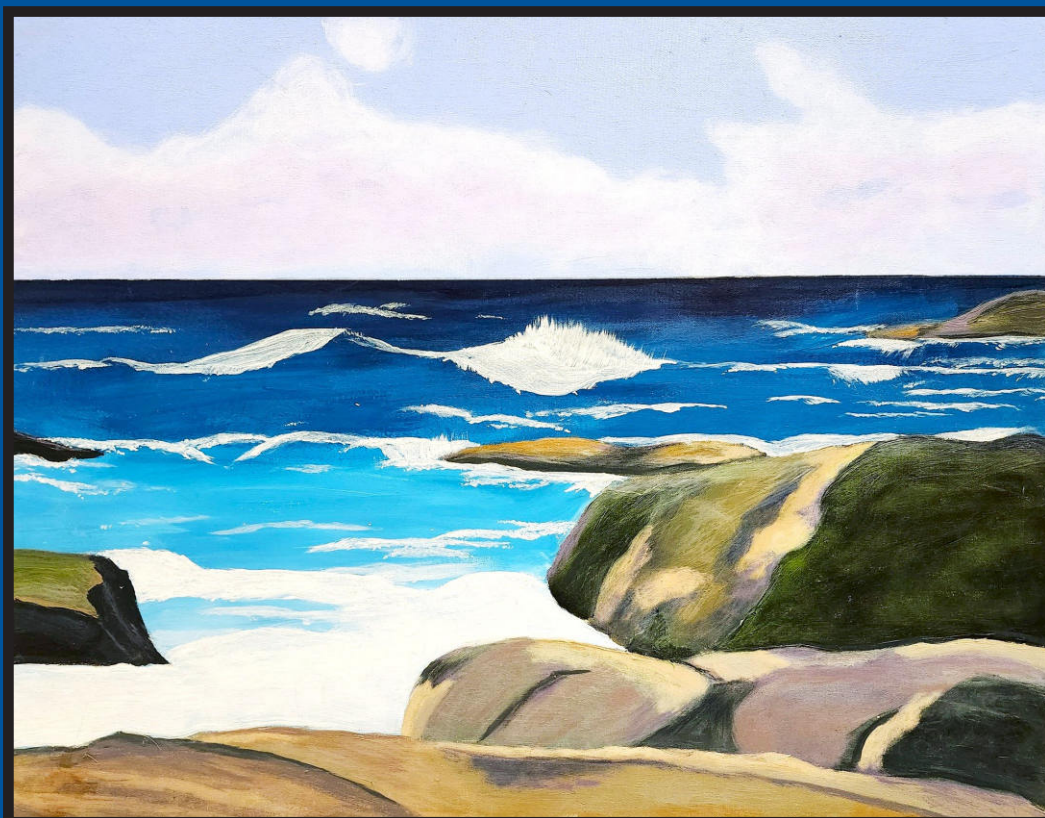
TEAM Awards are presented to staff teams at CLS that deserve special recognition. The winning team this year is the **Keith 1 Team**.



Thank you to all of the individuals and organizations who contributed to and supported CLS this past year



Tamera Friesen
James Harris
Clinton Morrison
Harry and Gillian Chiang
Interlink (2008) Realty Corp in Trust (Team B)
Harvey Hunt
Ann and Guy Collette



Artist: James Lash



Artist: Akim Zongo



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